# Komiti Mana Oorite | Maaori Outcomes Committee

# Role Description

For full details of the Roles and Responsibilities

October 2026

## Introduction:

Komiti Mana Oorite supports Wintec Council to give effect to Te Tiriti o Waitangi and achieve equitable outcomes for Maaori through governance oversight. As Maaori learners form a significant and growing part of the vocational, trades, health, and community workforce, sustained Maaori success is critical to Wintec's long-term viability. Komiti Mana Oorite provides a Maaori outcome and Tiriti assurance lens at Council level, enabling informed decision-making that strengthens workforce pathways, partnership credibility, and national and global confidence.

## Role Purpose

Komiti Mana Oorite acts on behalf of Wintec Council as a Te Tiriti o Waitangi-informed governance committee, providing leadership, advice, and assurance that governance and system performance honour Maaori partnership responsibilities, support Maaori-defined success, and strengthen Wintec's long-term viability, credibility, and confidence.

The role of Komiti Mana Oorite is to:

1. Advise Wintec Council on the interpretation and application of Te Tiriti o Waitangi obligations to support informed, consistent, and future-focused governance decision-making.

2. Provide assurance to Wintec Council on the effectiveness, coherence and impact of strategies, policies, frameworks and institutional practices that advance Maaori success and strengthen Tiriti partnerships.

3. Apply a Maaori outcomes and Tiriti assurance lens to governance decision-making through consideration of agreed indicators, evidence of impact, and Maaori-defined understandings of success.

4. Provide governance-level advice and assurance on Maaori partnership and engagement arrangements, including relationships with mana whenua, iwi, hapū, Maaori organisations, communities, and employers.

5. Receive and review reports relating to Maaori achievement, participation, retention, completion, progression, workforce pathways, cultural capability, partnership development, and other matters relevant to Maaori success and organisational performance.

6. Consider system-level performance across learner access, educational provision, learning environments, workforce development, staff capability and accountability to identify risks, gaps and opportunities affecting Maaori outcomes.

7. Advise on the recognition and integration of maatauranga Maaori, tikanga Maaori and kaupapa Maaori approaches where these strengthen learner engagement, cultural identity, educational quality and institutional relevance.

8. Support the development, implementation and review of Maaori-focused strategies, frameworks and measures to ensure alignment between Maaori aspirations, institutional priorities and reported outcomes.

9. Identify and advise on emerging issues, risks and opportunities that may affect Maaori success, Te Tiriti obligations, workforce development, partnership relationships or Wintec's operating environment.

10. Support the complementary roles of Komiti Mana Oorite and Ngaa Manu Taupunga by ensuring Maaori insights, priorities and advice are appropriately considered within governance decision-making and reporting to Wintec Council.

11. Discharge such other duties and obligations may from time to time be determined by Wintec Council.

**Expectations**

Committee members are expected to:

- Make themselves available to attend and participate in meetings.
- Contribute the time necessary to study and understand papers and reports provided.
- Apply sound governance judgement, objectivity, strategic thinking and constructive challenge.
- Express opinions openly, ask questions that go to the heart of issues, and contribute independent perspectives.
- Bring a Maaori outcomes and Te Tiriti perspective to governance discussions.
- Maintain effective and respectful relationships with Council, management, iwi, Maaori communities and stakeholders.
- Maintain confidentiality where appropriate.
- Uphold tikanga Maaori and good governance practice.

**Skills and Competencies Sought**

The Wintec Council is seeking to appoint a representative to the Komiti Mana Oorite.
The following skills and knowledge are required for the role.

*Essential*

- Knowledge and understanding of Te Tiriti o Waitangi.
- Knowledge and understanding of tikanga Maaori and maatauranga Maaori.
- Understanding of issues affecting Maaori educational participation, achievement and success.
- Governance, leadership, advisory or strategic experience.
- Excellent communication and relationship management skills.
- Ability to analyse information, identify emerging issues, and contribute to governance decision-making.
- Commitment to equitable outcomes for Maaori learners, whaanau, hapuu, iwi and communities.
- Knowledge or understanding of Kiingitanga, Waikatotanga, and Whakatupuranga 2050.

*Preferred*

- Knowledge or understanding of the vocational education and training sector.
- Knowledge of Waikato Maaori communities, mana whenua and iwi aspirations.
- Experience working with iwi, hapuu, Maaori organisations, employers or community groups.
- Experience serving on boards, trust boards, rūnanga, advisory bodies or governance committees.
- Understanding of organisational performance, assurance, risk and accountability frameworks.
- Strategic thinking coupled with the ability to represent the views and aspirations of Waikato-Tainui.
- Strong networks across the tribal rohe and the ability to engage with Marae and rangatahi.

**Time commitment**

- Komiti Mana Oorite members are required to attend up to six scheduled meetings per year.
- Additional meetings, workshops or planning sessions may be convened as required by the Committee.
- Members should also allow sufficient time to review meeting papers and preparation materials.

**Term of Appointment**

- A Committee member is appointed for a term of up to three years and may be eligible for reappointment.

- Appointments are intended to ensure an appropriate mix of governance expertise, Maaori leadership experience, and knowledge of Maaori aspirations, communities and educational success.

**Reporting Requirements**

Komiti Mana Oorite must submit regular reports, including an annual report, to Wintec Council on its activities, advice, and key matters considered.