Komiti Mana Ōrite | Māori Outcomes Committee

Ngā Ture Whakahaere | Terms of Reference

1. Rationale

Komiti Mana Ōrite supports Wintec Council to give effect to Te Tiriti o Waitangi and achieve equitable outcomes for Māori through governance oversight. As Māori learners form a significant and growing part of the vocational, trades, health, and community workforce, sustained Māori success is critical to Wintec's long-term viability. Komiti Mana Ōrite provides a Māori outcomes and Tiriti assurance lens at Council level, enabling informed decision-making that strengthens workforce pathways, partnership credibility, and national and global confidence.

2. Ngā Whāinga | Purpose

2.1 Komiti Mana Ōrite Māori Outcomes Committee, to be known as Komiti Mana Ōrite, is a committee of Wintec with delegated powers from the Wintec Council.

2.2 Komiti Mana Ōrite provides a representative Māori outcomes and Tiriti assurance lens, reflecting the perspectives of ākonga Māori, whānau, hapū, iwi, Māori communities and Māori employers on governance and leadership decision-making at Wintec.

2.3 In exercising its responsibilities, Komiti Mana Ōrite will work constructively with other Council committees to ensure that matters of shared interest are considered through an integrated governance lens. The Committee will seek to promote alignment, coherence of advice, and coordinated assurance across Council committees, recognising that Māori outcomes, organisational culture, strategic performance, risk, quality, and sustainability are interconnected and collectively contribute to the achievement of Wintec's strategic objectives.

2.4 Where matters relate to Māori outcomes, Te Tiriti o Waitangi obligations, Māori success, or Māori partnership relationships, Komiti Mana Ōrite shall lead Council's governance consideration of those matters, while engaging with other committees as appropriate to ensure comprehensive and coordinated oversight across all relevant governance domains.

3. Ngā Mema | Members

	Voting
Komiti Chair	✓
Council Appointed Member	✓
Member appointed through the Waikato-Tainui Appointments Committee	✓

Management in attendance (Non Voting)

Chief Executive
Pouārahi (Executive Director Māori)
Komiti Secretary
Other members of the Senior Leadership Team may attend by invitation, where relevant to agenda items.

4. Te Mana Tautapa | Delegated Authority

Komiti Mana Ōrite is delegated authority by Wintec Council to provide advice, guidance, and assurance to Council on matters within the scope of its Purpose and Responsibilities, and to request information, reports, and presentations from management as necessary to fulfil its functions.

5. Te Mana Whakahaere | Constitution

5.1 Komiti Mana Ōrite is constituted as a committee of Wintec Council in accordance with Council Standing Orders and these Terms of Reference.
5.2 A quorum for meetings of Komiti Mana Ōrite shall be one voting member.
5.3 Each voting member has one vote.
5.4 Decisions of the Committee shall be made by the voting member or members present, within the Committee's delegated authority.
5.5 Komiti Mana Ōrite shall meet no less than six times per annum with additional meetings as agreed to by the Komiti.

6. Taiutu | Remuneration

6.1 Members of Komiti Mana Ōrite are required to attend up to six (6) scheduled meetings per annum, with additional meetings held as agreed by the Committee.
6.2 Independent members of Komiti Mana Ōrite shall be paid an honorarium, in accordance with rates approved by Wintec Council from time to time.

7. Ngā Kawenga me ngā mahi | Responsibilities and Duties

7.1 The role of Komiti Mana Ōrite is to act on behalf of Wintec Council as a Te Tiriti o Waitangi-informed governance committee, providing leadership, advice, and assurance that governance and system performance honour Māori partnership responsibilities, support Māori-defined success, and strengthen Wintec's long-term viability, credibility, and confidence, including working collaboratively with other Council subcommittees where required.

7.2 In undertaking this role, Komiti Mana Ōrite contributes to Te Tiriti o Waitangi excellence at Wintec by supporting continuous governance-level improvement that strengthens equitable outcomes for Māori.

7.3 In fulfilling this role, the Committee is responsible for:

7.3.1 Advising Wintec Council on the interpretation and application of Te Tiriti o Waitangi obligations to support informed, consistent, and future-focused governance decisions that strengthen organisational credibility and long-term viability.

7.3.2 Providing assurance to Wintec Council on the effectiveness, coherence, and impact of strategies, policies, frameworks, and institutional practices in advancing Māori success

and Tiriti partnerships, recognising that sustained Māori outcomes are integral to workforce supply, organisational performance, and institutional sustainability.

7.3.3 Applying a Māori outcomes and Tiriti assurance lens to governance decision-making, drawing on agreed indicators, evidence of impact, and Māori-defined understandings of success to support transparent oversight, informed decision-making, and accountability for equity over time.

7.3.4 Providing governance-level advice and assurance on formal Māori partnership and engagement arrangements, including the extent to which these enable meaningful Māori voice, influence, and shared decision-making, and contribute to partnership credibility and stakeholder confidence.

7.3.5 Considering system-level performance across provision, access, participation, learning environments, staff capability, and accountability to identify risks, gaps, and opportunities that affect Māori learners, workforce pathways, and the conditions for Māori to thrive as Māori.

7.3.6 Advising Wintec Council on the recognition and integration of mātauranga Māori within programme design, delivery, and organisational practice where this strengthens learner engagement, cultural identity, educational quality, and relevance.

7.3.7 Providing advice and assurance during the development, refinement, and implementation of Māori-focused strategies and frameworks to support alignment between Māori aspirations, institutional priorities, measures, and reported outcomes across planning cycles.

7.3.8 Identifying and advising on emerging internal and external issues, risks, or opportunities that may affect Māori outcomes, Tiriti obligations, workforce development, or Wintec's operating environment.

7.3.9 Escalating to Wintec Council any matters of material concern where Māori outcomes, partnership integrity, or Te Tiriti o Waitangi obligations may pose risks to equity, reputation, confidence, or long-term sustainability.

7.3.10 Acknowledging and supporting the complementary roles of Komiti Mana Ōrite and Ngā Manu Taupunga (Wintec's Māori advisory and partnership forum, including mana whenua representation) by providing governance-level oversight and assurance that Māori insights, priorities, and advice arising through Ngā Manu Taupunga are appropriately considered within decision-making, reporting, and escalation processes to Wintec Council.

8. Ngā whakaritenga pūrongo | Reporting Requirements

8.1 Komiti Mana Ōrite must submit regular reports, including an annual report, to Wintec Council on its activities, advice, and key matters considered.

9. He whakahou i ngā Ture Whakahaere o Komiti Akoranga | Review of TORs

9.1 The Terms of Reference will be reviewed annually or earlier if required by Council.

Approved by the Council on 21 May 2026