

Quarterly Report

2022 / 2023

April-June

Mahia te mahi, hei painga mo te iwi

We strive every day to do the work for the betterment of the people



W A I K A T O
TAINUI



Front cover: Taki Turner
(Te Awamaarahi Marae), Mamae
Takerei (Tuurangawaewae Marae)

This page: Te Ohore Clark
and Rangimarie Graham
(Maungatautari Marae)

Ngaa Kupu Whakataki

Executive Summary

I am pleased to present the first quarterly report for the 2022-2023 fiscal year.

In March we presented the annual budget to Te Whakakitenga o Waikato for approval following a series of workshops with members in early 2022. The budget was delayed pending further information and a business-as-usual approach was adopted to guide the organisation over this reporting period.

We then embarked on a further round of engagements with Te Whakakitenga members to streamline our budget forecasts to reflect consistency with their strategic intent and direction.

The budget delay coincided with a general relaxing of COVID-19 restrictions and this gave us time to reset our relationships with several government agencies. Therefore, we utilised a good portion of this time to prepare ourselves for the looming annual Kiingitanga Accord hui.

Three Waters/RMA Reforms

Water is a significant issue for our iwi, therefore it is critical to continue to be active in this space with significant policy positions around Three Waters and RMA reforms gaining momentum.

Water reform is well overdue, and no one will contest the need for clean drinking water and better infrastructure. However, we need to ensure the integrity of our treaty settlements are maintained or even enhanced in this process.

Te Whakakitenga members and marae continue to help inform our position relating to water. At the heart of their feedback was the reaffirmation that Te Mana o te Awa must always remain our priority. The health and well being of our water is paramount and related to this is to ensure the relationship with our water is also recognised and elevated (Mana Whakahaere). The expectation is that these core principles must form the basis of all new policy development initiatives around water. We look forward to provide further updates as we progress through the year.



Tukoroirangi Morgan
CHAIR, TE ARATAURA



Donna Flavell
CHIEF EXECUTIVE OFFICER

Ngaa Tohu Taiao

*Ka whakamiri noa i toona
aratau, e tia nei he tupu pua hou*

*Working towards the restoration and enhancement of our wai
and whenua to the state in Kiingi Taawhiao's maimai aroha.*

Beyond the Surface

During this quarter our tribal pakihi Deep Dive Division undertook the first stage of their Beyond the Surface project.

By utilising our Taiao Grant, Deep Dive were able to undertake the scanning of strategic areas of our awa that are frequented by our whaanau.

The ultimate goal of their multistage project is to identify and remove rubbish that has been disposed in our tupuna awa for many years.

The scanning process involved using technology and their many years of commercial diving experience to identify objects and rubbish in the river.

A preliminary report suggests there are over 18+ cars, multiple electric scooters and other refuse littered in the limited catchment in which they have scanned so far.

As they wrap up this stage and prepare a report on their findings, we look forward to supporting our tribal pakihi further, not only for their growth but for the betterment of our Taiao, Hauora, Taangata.

You can also follow their journey on Tik Tok and Instagram by searching Deep Dive Division.



INITIATIVE	FY22 METRIC	TEAM	QUARTERLY MILESTONES	Q1	Q2	Q3	Q4
(T1) Secure water rights	Water rights plan in place for the Waikato River with planning undertaken for other bodies of water	Rights & Interests	Public sector engagement (Local and central government)				
		Rights & Interests	Engage in the current Reforms programme initiated by Crown including: RMA, Three Waters, Local Govt, Health Reforms to ensure current settlement mechanisms are protected throughout the process				
		Rights & Interests	Lodge Waikato-Tainui application to WRC regarding Iwi works				
		Rights & Interests	Progress phase 2 of Water Storage Taniwha Project on tribal lands				
		Rights & Interests	Maaori sector engagement (River Iwi, Iwi Leaders) Support FILG and technical team to engage in regional hui with whaanau/hapuu/iwi around RM reforms, TMOtW				
	Exercising water rights developed.	Rights & Interests	Support River Iwi in next phase of PC1				
		Rights & Interests	Promote the engagement and advocacy for Waikato-Tainui water interests, and lobby for change. Engage with Te Roopuu Wai to finalise and promote our water strategy				
		Rights & Interests	Complete (four) waananga across FY23 with TWOW, Marae to promote the Water Strategy and update on key TAI AO kaupapa				
(T2) Develop and operationalise Iwi Environmental Standards consistent with Tai Tumu, Tai Pari, Tai Ao	All of our tribal lands have been assessed against our standard and we see local government responsiveness to tribal environmental standards	Oranga	Develop assessment tool for tribally owned whenua				
		Oranga	Complete Environmental standards and review against the new policies under RMA that will be introduced into Parliament 2022				
		Oranga	Develop engagement strategy with Councils for use and update of tools				
	Councils are embedding our standards into their planning instruments	Oranga	Implement training, education, and awareness initiatives for the framework and tool				
		Oranga	Four workshops (one in each quarter) will be held with our JMA Council partners to support implementation of our standards in FY23				
		Oranga					

NGAA TOHU

TAIAO

Total Q1 Milestones

27

On track / Complete

23

Delays

1

Issues exists

0

INITIATIVE	FY22 METRIC	TEAM	QUARTERLY MILESTONES	Q1	Q2	Q3	Q4
(T3) Implement a five-year programme of investment to improve wai (including Kaawhia, Aotea, Whaaingarua and Manukau harbours) and whenua	Phased implementation of restoration projects with support from marae, tribal members and the community	Oranga	Undertake a review and stocktake of all the current WT Restoration projects connected to our Awa, tributaries and wetlands				
		Oranga	Develop and implement a digital platform to store all restoration project data and information				
	Report card implemented to monitor restoration projects	Oranga	Develop a funding calendar for Taiao/ Restoration projects to support whaanau, marae and hapuu to make application to available funding				
		Oranga	Work with Rights & Interest team to support the aspirations of our Harbour marae as part of the claims process				
		Oranga	Support whaanau, marae, hapuu to engage in the coastal plan currently under development through WRC				
(T4) Training and support for our tribal members so that they can lead Taiao initiatives	Training programmes has been developed and rolled out	Oranga	Support delivery of specialist programmes and courses including Tai Tumu, Tai Pari, Tai Ao,				
		Oranga	Deliver commissioner training hearings and expert witness training				
		Oranga	Link training modules to the current employment and career pathways opportunities across Whanake and Education teams				
	Training programme has led to employment or self-employment of tribal members in Kaitiaki restoration projects	Oranga	Support delivery of specialist programmes and courses including Tai Tumu, Tai Pari, Tai Ao,				
		Oranga	Deliver commissioner training hearings and expert witness training				
		Oranga	Explore green economy opportunities alongside Whanake team to develop a work programme to support green economy within our Puna Pakihi mah				
		Oranga	Run (two) waananga to establish a rangatahi forum for building Taiao futures				
(T5) Support our whaanau to respond to climate change impacts (and other environmental challenges) on their marae	Implementation of Climate Change mitigation plans	Oranga	Undertake waananga with whaanau, marae, hapuu to develop a tribally appropriate climate change and resiliency strategy for marae and tribal members				

OVERALL BUDGET \$1,015,356

FULL YEAR BUDGET

\$1,015,356

ACTUAL TO DATE SPEND

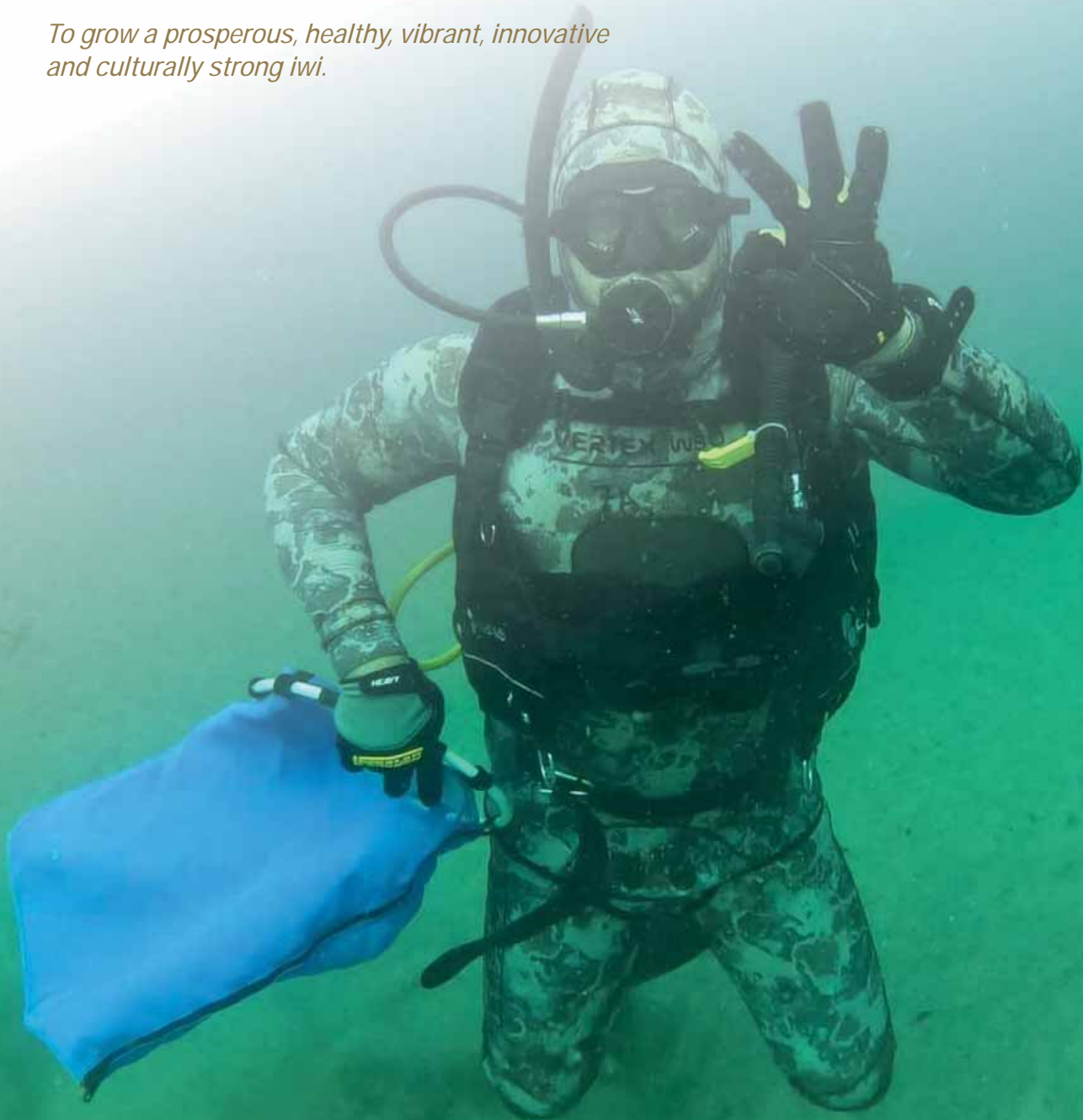
\$221,755

Refer page 28 for commentary

Ngaa Tohu Hapori

*Kia tupu ki te hua o te rengarenga,
kia pakari ki te hua o te kawariki*

*To grow a prosperous, healthy, vibrant, innovative
and culturally strong iwi.*



VHS Digitisation

The Archives Team acquired two VHS and Audio digitisation machines to get a jump start on their digitisation activity this year. The systems have been procured via a relationship with Ngaa Taonga Sound & Vision to protect and restore digital Taonga.

With an average life span of 20 years, many whaanau may be holding onto VHS and audio tapes at home that could be due to expire or succumb to dust and mould.

The team currently has approximately 140 tapes to digitise. By end June, we successfully digitised 70 video tapes. An intern will be brought in to assist with this mahi, supporting a tribal videographer of many Poukai over a span of 30 years, Anaru Thompson from Ngaatira Marae.

In collaboration with Anaru, this is a pilot for working with marae and other tribal members to save and restore their whaanau memories before their VHS & Audio tapes deteriorate.

Archives Manager, Charles Willison says the quality of tapes being digitised currently are astounding and is testament to the taonga that they are for future generations.

If you're interested in learning more about VHS digitisation you can connect with the team via email at Charles.willison@tainui.co.nz



Automation to increase Efficiencies

The Grants and Data Teams have been working together over the past three months to implement a number of automations into the Salesforce system that is used to manage Grant applications.

The number of applications per month has grown exponentially, so automations will allow the team to work smarter. Tribal Connection Lead, Te Marae Tapara says with all of the new technologies available to us, it's important that we maintain a high quality of connection with our tribal members so we're working together to find a balance that suits our model of service.

'Our kaumaatua especially appreciate speaking to a person, so automations allow our team to concentrate on connection rather than transactions'.

Automations will also make it easier for tribal members to apply for Grants using the online portal, confirm bank accounts for payment and increase the number of applications that can be processed in a day.

Pictured right: New Grants Administrator, Ihipera Maipi-Edwards (Te Oohaakii Marae) with her Koro & Nanny Barry & Kuini Maipi.





Danika Wilson (Umupuia Marae),
Sierra Kihi (Te Oohaakii Marae)

Ruku Kai Waananga

The Heritage & Identity Team completed their second Ruku Kai Waananga this quarter with all participants completing their free dive and scuba certifications.

The programme began in 2021 to support tribal members nominated by their marae to complete their certifications and provide techniques to dive safely. The programme has also created a network of tribal members passionate about diving and they're catching up regularly to support kaupapa around the rohe.

Programme Lead, Mahana Toka, says it's been a privilege to spend time with these whaanau who keep our marae ticking along. Information on the next programme will be available in the coming months. All registrations need to be via Marae Trustees to ensure the programme meets its target of 2 qualified divers per marae.



Taonga Tuku Iho

The Raupatu boundary has multiple developments occurring. This means when multiple taonga are found, it triggers the Tribal Taonga and/or Koiwi Protocols.

Our Taonga Tuku Iho Team meet regularly with the Ministry of Culture & Heritage to support the identification and preservation of finds, and implement a care plan for each taonga in consultation with Marae representatives. Three taonga finds in the Taupiri, Kirikiriroa and Horahora areas are undergoing conservation treatment within Quarter one and will continue into multiple quarters.

A training programme has also been initiated for six interns to be able to complete initial conservation techniques such as checking the pH level of treatment water.



INITIATIVE	FY22 METRIC	TEAM	QUARTERLY MILESTONES	Q1	Q2	Q3	Q4
(H1) Support the development and growth of commercial and social enterprises for tribal members and marae	Initiatives are supported for piloting	Oranga	Complete programme for marae to develop own economic strategies. Launch program in Q4				
		Oranga	Continue with the implementation of the Social procurement operational plan				
	Funding partners identified to assist commercial and social enterprise opportunities	Oranga	Develop an entrepreneurship pipeline strategy that pathways tribal members into entrepreneurship				
		Orangas	Deliver Kiingitanga Accord and ensure alignment of existing accords				
(H2) Creation of opportunities across the housing continuum	Data used to obtain third party funding (Including Government) funding and support to improve tribal housing	Oranga	Housing data secured from relevant agencies and tribal members (align to our data strategy)				
		Oranga	Continue feasibility on home ownership, housing developments				
	Existing home ownership support programmes are responding effectively to whaanau needs	Oranga	Feasibility and launch of papakainga support program				
		Oranga	Develop and implement programme of work to support the refreshed housing strategy including a minimum of eight housing workshops throughout FY23				
(H3) Grow education and career pathway partnerships to improve quality learning	Waikato-Tainui quality learning standards framework is developed to measure our education partners	Education & Pathways	Prototype testing with Marae				
		Education & Pathways	Review with hapuu partners to discuss collaborations framework for cultural capability provision within education and industry				
		Education & Pathways	Develop and implement a strengthening Kaupapa-aa-iwi strategy for Maaori Medium Schooling sector				
		Education & Pathways	Develop and implement (two) prototype programmes using ICDF platform and complete user manual to allow accessibility across the organisation				
(H4) Establish Waikato-Tainui wellbeing standards and monitoring unit for hauora and social wellbeing	Implementation of Health and Wellbeing standards	Oranga	Complete Koiora prototype initiative for implementation				
		Oranga	Source resource and funding				
		Oranga	Secure commitment to partner from providers, DHB and other supporting organisations				
		Oranga	Specifications developed for capture, retention and use of external data sources				

NGAA TOHU

Total Q1 Milestones

32

On track / Complete

21

Delays

4

Issues exists

0

INITIATIVE	FY22 METRIC	TEAM	QUARTERLY MILESTONES	Q1	Q2	Q3	Q4
(H4) Establish Waikato-Tainui wellbeing standards and monitoring unit for hauora and social wellbeing	Identified service providers have been measured against our standards	Oranga	Specifications developed for capture, retention and use of external data sources				
		Oranga	Co-design Koiora Social Accord Strategy with Rights & Interest team				
		Oranga	Development and implementation of Koiora Health System (Model of Care)				
(H5) Manage gaps or misalignments with health and wellbeing service delivery	An advocacy team established and working alongside government agencies and providers to ensure gaps in social and economic services for our marae and tribal members are being addressed	Rights & Interests	Keep abreast of social and economic activity including advocacy				
		Rights & Interests	Understand and monitor the progress of contemporary claims in this space (Wai 1315 claim)				
		Rights & Interests	Deliver Kiingitanga Accord and ensure alignment of existing accords				
(H6) Supporting tribal members into individual career pathways	Grant programme is in place and communicated to our tribal members and is being fully utilised	Heritage & Identity	Annual grants suite in progress - Priority life stages engagement initiated				
		Heritage & Identity	Initiate consumer awareness review to advocate for tribal member experience (Power, Driver Licence, Health Insurance)				
		Heritage & Identity	Complete Marae kiosks for Xerox				
		Education & Pathways	Complete reporting and project plan for Stage 2 & 3 of Te Pito Whakatupu (Marae Collective Impact)				
		Education & Pathways	Development and test of high-fidelity prototypes with marae (two) Engagement & delivery from Rangatahi Kairangahau (10)				
	Our rangatahi have personalised education and career pathways to support them now and into the future	Education & Pathways	Support (10) marae to implement plans and support tribal members into (two) prototype programmes aligned to the Iwi capability Framework				
		Education & Pathways	Complete and implement project plan for 2022/2023 summer internship programme				
		Education & Pathways	Complete upgrades for Te Rau Mahi. Scope and monitor integration with Salesforce and Website				
		Education & Pathways	Deliver Education & Pathways events (two per annum)				
		Education & Pathways	Tribal members supported with work readiness, Employment, (including apprenticeships) and pastoral care (50) & with tool grants (10)				

OVERALL BUDGET \$2,972,618

FULL YEAR BUDGET

\$2,872,618

ACTUAL TO DATE SPEND

\$226,676

Refer page 28 for commentary

Ngaa Tohu Kaupapa

*Tooku marae,
tooku tuurangawaewae*

Our marae are vibrant and self-sufficient.



From left to right: Cathy Holland (Waipapa Marae), Shirley Tuteao, Barbara Moke, Maea Marshall (Maketuu Marae)

Te Reo

I te marama o Pipiri i karangahia ngaa manu o ngaa marae whaanui oo taatou kia whakakakao ki runga i a Hukanui, Ngaati Wairere hei haapai i te kaupapa o Te Pae Kaakaa. Koia teenei ko te rangapuu tuawhaa te waananga ake nei.

Ko teenei te waananga tuatahi o ngaa waananga e ono ka tuu i roto i te tau. Timata mai ki Hukanui, ka whakawhiti ki a Kai a te Mata, ki Umupuia, ki Kaitumutumu, ki Maketu, hoki mai ki Kirikiriroa hei whakakapi. Ko Raahui, ko Paania, ko Ngaringi e arahina tonutia ana i runga i te ngaakau titikaha. E kore te aroha o Te Pae Kaakaa e mimiti moo ngaa pou tokotoru nei.

Hoki mai ki te waananga ki runga Hukanui. Ko te whakapapa me te tau o Kingi Taawhiao ngaa kaupapa matua. Whakaroopuuhia ngaa punua kaakaa kia tuitui raatou ki a raatou i runga i ngaa whakapaparanga o ngaa tuupuna, ngaa wheeakoranga a takahanga waewae. Rukuhia ngaa tongikura a Kiingi Taawhiao hei kinaki maa te rourou kai. Ka mutu te waananga i runga i ngaa kawa o te paepae o Tainui kia tuu atu, kia tuu mai hei whakahua i ngaa akoranga i roto i ngaa karanga, i ngaa pao, i ngaa waiata kinaki, i ngaa whaikoorero.

Tee mutunga mai o ngaa aumihi whakamiha ki ngaa amorangi, ngaa haapaioo whaanui o Ngaati Wairere, te marae o Hukanui. He maringanui anoo hoki ki te noho ki ngaa rekereke o te rurui a Heke-i-te-rangi, te tokotoko a Ted Sweet. Ko te mana o te manaakitanga i kawae ake, ko te mana noo tuawhakarere. Taaria te waa ka whakakotahi atu a Te Pae Kaakaa ki teenaa, ki teenaa o ngaa marae.

"Kia hoihoi anoo ngaa paepae i te ketekete a te kaakaa"

Due to COVID-19 restrictions we had a late start to our Te Pae Kaakaa waananga. In the beginning of June, we gathered our fourth cohort of Te Pae Kaakaa participants who are representatives of many of our Whakakitenga marae for the first of six waananga throughout the year under the expert tutelage and ongoing commitment of Raahui, Paania and Ngaringi. Hukanui Marae, Ngaati Wairere hosted our first waananga.



The topics introduced at this waananga included the importance of being connected as a people through whakapapa, through life experiences or both. Our whaanau, who were mostly new to each other were divided into small groups and then asked to share their connection either through whakapapa, experiences or both. Another driving kaupapa throughout the waananga included the 200 years of King Taawhiao and in particular, the legacies, the tongikura that are still very influential in today's time. The combination of all learning and sharing were then put into practise on our last day in the form of our paepae kawa - karanga, pao, waiata, whaikoorero.

We are very grateful to our Ngaati Wairere, Hukanui Marae whaanau for their warm welcome and inviting hospitality throughout the waananga. We were also very privileged to have the presence of our ruruhi, Heke-i-te-rangi and Ted Sweet, throughout the waananga. We look forward to the upcoming waananga across our boundary lines.

"Kia hoihoi anoo ngaa paepae i te ketekete a te kaakaa"

Maatauranga

Te Aka Taiaawhio is our new roopu of marae, hapuu and iwi representatives who have started to meet about how we can work together on education kaupapa.

Currently, our representatives come from Ngaati Maahanga, Ngaati Mahuta ki Te Tai Hau-a-Uru, Ngaati Hikairo, Ngaati Tamainupoo, Ngaati Wairere, Ngaati Korokii-Kahukura, Ngaati Tamaoho, Ngaati Hauaa, Ngaati Mahuta, Tamaki – Te Kei o Te Waka and Te Puaha o Waikato.

The roopu takes its name from our Tainui narrative about how Taawhaki ascended the heavens using the parent vine and returned to earth with Ngaa Kete o Te Maatauranga. Te Aka Taiaawhio describes the coming together of all vines, like the gathering of marae, hapuu and iwi for this kaupapa.



Kaumaatua celebrated at Matariki Ball

Maanawatia a Matariki!

Matariki Hunga Nui!

Matariki Taapuapua!

In June, we were excited to hold yet another successful Matariki Ball for our Kaumaatua, hosted at the Hamilton Gardens.

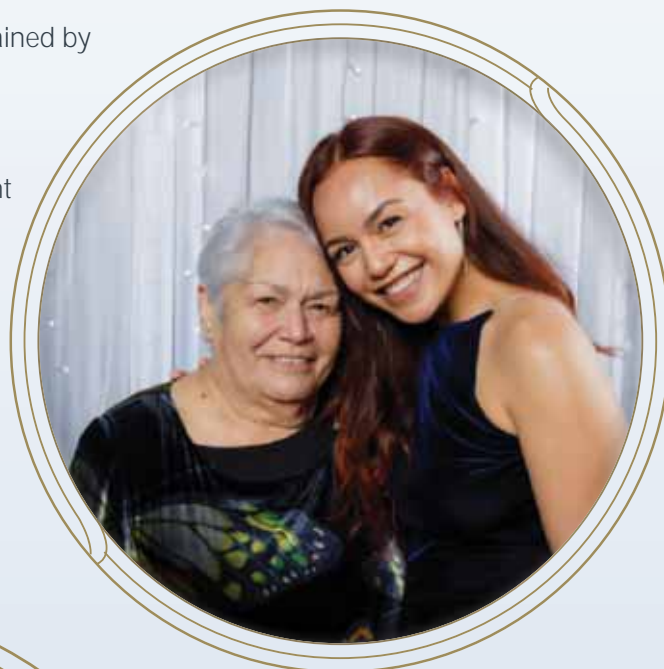
Although Kiingi Tuheita was unable to attend this year, over 240 guests attended from 45 of our Waikato-Tainui marae.

The Ball is a chance to recognise the significant contributions kaumaatua make to their marae, hapuu, iwi and wider communities.

Guests enjoyed a delicious three-course meal whilst being entertained by the very talented Krissy Knap and Brown Brothers, who had our kaumaatua singing and dancing through the night.

This prestigious event whilst held mid-winter celebrates the advent of the constellation known as Matariki, signalling the Maaori new year - it also celebrates our kaumaatua, in recognising their unwavering support and aroha for their own marae, hapuu and iwi but also to the Kiingitanga. The annual Matariki Kaumaatua Ball allows them to enjoy an evening out, being dined and entertained for all that they do!

Me mihi ka tika ki te hunga maataapuputu, mei kore ko koutou kua kore e tutuki ngaa kaupapa huhua o te marae, o Te Kiingitanga anoo hoki!



INITIATIVE	FY22 METRIC	TEAM	QUARTERLY MILESTONES	Q1	Q2	Q3	Q4
(K1) Support marae to develop Oranga Marae Plans (Marae Development Strategy)	Support our marae to develop Oranga Marae Plans that identify their aspirations and provide pathways to achieve those aspirations (including potential funders and service providers) (ongoing)	Oranga	Continue to progress Oranga Marae Plans with the remaining 15 marae engaged in FY23				
		Oranga	Store plans in Paa Whakawairua and monitor according to Marae Oranga Plans				
(K2) Development of a strategic approach to maintenance and build projects across our 68 marae	Complete current state audit of marae facilities	Oranga	Complete marae condition assessments				
		Oranga	Rollout of website & database build to capture marae maintenance activities throughout FY23				
		Oranga	Assess water systems, quality and infrastructure for 64 marae				
		Oranga	Complete remedial works for accessible drinking water for marae				
		Oranga	Deliver training on the maintenance and treatment of marae drinking water				
		Oranga	Provide support for technical feasibility funding for marae in the Oranga Marae programme				
(K3) Deliver Waikato-Tainui reo and tikanga programmes at tribal member, marae and hapuu level	Marae engaged to co-design tikanga and reo based programmes including knowledge repositories to support research and development of TORO related activities (ongoing) TORO's five strategic pou are fully resourced to support marae-based programmes	Education & Pathways	Continue delivery of reo programmes - Te Reo Kaakaho, Te Reo Kaapuia, Pae Kaakaa, Te Reo Aratau, Te Reo Uukaipoo, Huinga Taniwha, Reo Taapoopokotea (Kaumaatua), Train the trainer programmes for TORO programmes				
		Education & Pathways	TORO priorities identified through Marae Strategic Plans, TORO Grants. Huinga Taniwha waananga to support iwi/hapuu/ marae/whaanau cultural aspirations				
		Education & Pathways	Assessment criteria developed to measure and monitor TORO Programmes. Ongoing print to support TORO reo programmes. Explore online platforms to convert current TORO reo resources to engage more tribal members				
		Education & Pathways	Support Taurahere to receive TORO resources and implement TORO reo programmes as well as supporting Taurahere Reo Tikanga aspirations				

INITIATIVE	FY22 METRIC	TEAM	QUARTERLY MILESTONES	Q1	Q2	Q3	Q4
(K4) Engage our marae to co-design, develop and deliver systems to connect tribal members to their marae and improve overall marae engagement	Tribal events held and delivered including Tainui Games, Tira Hoe, Kaumaatua events and more	Communications	Deliver Te Puutaki o te riri project				
		Communications	Te Putake o te riri project - National commemoration				
		Communications	Matariki Event Delivered				
		Communications	Tira Hoe Event Delivered				
	Support Marae to implement their engagement plans including technology support	Communications	Tainui Games Event				
		Communications	Host 4 x Online Marae profiles				
(K5) Support the gathering of maatauranga and safe recording and storage of our taonga, waahi tapu and waahi tuupuna including supporting marae and whaanau to protect their taonga Support the gathering of maatauranga and safe recording and storage of our taonga, waahi tapu and waahi tuupuna	Develop a plan that outlines the best way to capture, restore and protect tribal taonga - including access, loaning, viewing and use	Heritage & Identity	Te Ara Taonga collaboration completed in preparation of 5YP collaborative works				
		Heritage & Identity	Whare Taonga advisory established; funding strategy implemented as part of the Kiingitanga Accord				
		Heritage & Identity	Kaimahi training & development completed, prioritising conservation of textiles				
		Heritage & Identity	Complete textile and documents workshops with marae. Conservation exhibition completed (Physical and/or digital)				
		Heritage & Identity	Conceptual design of Whare Taonga completed				
		Heritage & Identity	Continue to meet external cultural footprint projects (Waikato University, Stark Property, ACC)				
		Heritage & Identity	Complete training programme for marae restoration of priority taonga				
		Heritage & Identity	VHS digitalisation rollout and marae user training initiated, completed and reviewed. Digital exhibition released				
		Heritage & Identity	Feasibility study of geo-tagging platform completed				
	Secure funding to support housing and storing of tribal taonga	Heritage & Identity	Tuutohu whenua (20) geo-tagged. Training programme completed for kaimahi				
		Heritage & Identity	Training programme initiated for Marae tuutohu whenua geo-tagging (20)				
		Heritage & Identity	(Two) Koorero Tuku iho programmes completed (Mahinga Kai, Ruku Kai)				
	OVERALL BUDGET				\$3,439,633		

FULL YEAR BUDGET

\$3,439,633

ACTUAL TO DATE SPEND

\$562,187

Refer page 28 for commentary

Ngaa Tohu Whai Rawa

Ki te kaapuia, e kore e whati

Maximising our collective strength to achieve our aspirations.

Social Procurement Strategy

Our Social Procurement strategy's aim is to support tribal members and tribal businesses to participate in and benefit from opportunities available through our iwi. This includes opportunities to tender for contracts as well as for training and employment. It is a Group Strategy and implementation of the strategy was kicked off in early 2022.

Since being approved we have made large strides to implementing the strategy to benefit our whaanau & hapuu. In this quarter our social procurement lead lead, Sally Reid (Tuurangawaewae Marae) has delivered the foundation & building blocks needed to implement the strategy, which includes developing Key Performance Indicators (KPIs), reporting measures, social procurement policy and processes. Sally has pulled together data that tells us that we have 191 tribal businesses and a number of tribal members who have found mahi with the support of our Employment and Pathways team and through our procurement agreements. Our team will continue to look for these opportunities and are particularly excited to see the progress being made at Ruakura. Tribal businesses and individuals who have not yet registered for Te Rau Mahi or Puna Pakihi can go to waikatotainui.com to do so or alternatively, call 0800 TAINUI and ask for the Whanake team (if you are a business) or the Employment and Pathways Team (if you are a tribal member).

INITIATIVE	FY22 METRIC	TEAM	QUARTERLY MILESTONES	Q1	Q2	Q3	Q4
(W1) Continue to diligently pursue and settle outstanding settlement claims	Agreement in Principal achieved	Rights & Interests	Implement negotiations workplan				
		Rights & Interest	Complete settlement aspirations waananga with whaanau/marae /hapuu				
		Rights & Interest	Begin engagements with overlapping groups as per the Overlapping Groups Strategy				
		Rights & Interest	Complete crown asset audit review and calculate the estimated value of all crown asset holdings within the Waikato-Tainui area of interest				
		Rights & Interest	Review annual crown statement for relativity mechanism, our position and respond accordingly				
(W2) Review and refine Waikato-Tainui's Investment Management Framework, including SIPO and investment parameters	Performance is achieved in line with the SIPO expectations and we see an increase in total tribal wealth	Governance & Legal	Monitoring results via CIO and GIC reports				
(W3) Leverage strategic investments (H2A, tourism, cultural) to create investment opportunities	Support marae to achieve and identify social and commercial enterprise opportunities	Rights & Interest	Complete upgrade to brand guidelines and implement to upgraded website				
		Rights & Interest	Engage in project of national significance i.e. H2A, Rail, Corridor development opportunities including potential partnerships or funding available to support organisation, marae, and/or tribal members to achieve social and commercial enterprise opportunities as part of this corridor development				
		Rights & Interest	Deliver (two) engagement workshops to support marae and/or tribal members to access information and opportunities				

INITIATIVE	FY22 METRIC	TEAM	QUARTERLY MILESTONES	Q1	Q2	Q3	Q4
(W4) Investment in and protection of our 'Waikato-Tainui' brand and identifying marks	Development of an investment strategy to understand the value of our brand, its use across the Group and how this can be leveraged to benefit our tribal members and marae	Communications & Engagement	Complete upgrade to brand guidelines and implement to upgraded website				
(W5) Establish a collaboration network that connects tribal members to business, innovation and education ecosystems	Comprehensive collaboration programme in place taking into consideration all parts of the business across social, cultural, commercial and environmental activities	Finance & ICT	Build a connection between Te Rau Mahi and iwi members				
		Finance & ICT	Enhance the Puna Pakihi experience, build links across education and pathways				
	Programme is utilised by marae and tribal members to support social and commercial enterprise	Finance & ICT	Relativity five year review to provide the Relativity Policy				
OVERALL BUDGET				\$1,679,843			

FULL YEAR BUDGET

\$1,679,843

ACTUAL TO DATE SPEND

\$242,149

Refer page 28 for commentary

Ngaa Tohu Mahi Tonu

*Mehemea he mahi pai moo
te tangata, mahia*

A high performing organisation making an impact.

Te Whakakitenga

*Ki te kotahi te kaakaho ka whati, ki te kaapuia, e kore e whati.
When we stand alone we are vulnerable but together we are
unbreakable - Kiingi Taawhiao*

The Attendify application which is used in Te Whakakitenga to vote, was unexpectedly withdrawn from the market by its owners in early-mid 2022. In response, the Governance & Legal team and IT teams collaborated to quickly identify, procure, and implement a replacement voting platform for members of Te Whakakitenga for use at their next hui. The team embarked on a procurement process which led to the choice of Stellar as the preferred option being an Aotearoa owned and operated application.

With a tight timeframe before the next hui to implement Stellar, the Governance and Legal Team worked hard to ensure all Te Whakakitenga Members were aware of the platform change, had been briefed on what to expect from the new platform, attended training, and felt comfortable navigating Stellar. Over a period of two weeks ahead of the August Te Whakakitenga hui, a total of 27 separate training sessions, both group and 1:1 were held online and aa-kanohi resulting in a large numbers of Te Whakakitenga Members being trained. Several training sessions were also held 1:1 on the morning of the hui itself. As a result of this implementation effort, all votes were cast through Stellar during the August Te Whakakitenga hui.

The Governance and Legal Team extends its grateful thanks to all kaimahi and members involved at various stages of this project, and especially to those Te Whakakitenga Members who made time to attend training sessions.

INITIATIVE	FY22 METRIC	TEAM	QUARTERLY MILESTONES	Q1	Q2	Q3	Q4
(M1) Fast-track the capture of relevant tribal member and marae data	Tribal member census is completed and we have the data needed to progress initiatives for the organisation and marae Waikato-Tainui data collated and with appropriate parties in line with our data policy	Finance & ICT	Collect the data needed to support our work programmes – in line with the Communications/ Engagement Plan and digital strategy				
		Finance & ICT	Build out within Salesforce Whakapapa connection to the fourth generation				
		Finance & ICT	To secure data agreements with Government, and other public agencies to capture data needs as outlined in the digital strategy				
		Finance & ICT	Ongoing system maintenance and security check				
(M2) Develop and deploy a suite of digital solutions to support the needs of tribal members, marae and our organisations	Deployment plan in place outlining digital solutions and proposed strategy including a CAPEX budget if required	Finance & ICT	Develop group wide IT and digital strategy using review of all system capabilities and digital needs (TGH, College, Waikato-Tainui)				
		Finance & ICT	Continuous commitment to the digital strategy, creating enhancement to keep abreast of current technologies. Attendify to TWOW in reference to document depository				
		Finance & ICT	Provide new enhanced website to enable logon access for marae data				
(M3) Take stock of the current organisational capability and culture	Waikato-Tainui has the skills and capabilities needed to deliver to our tribal members and marae	Operations	Strategic workforce plan annual review completed				

INITIATIVE	FY22 METRIC	TEAM	QUARTERLY MILESTONES	Q1	Q2	Q3	Q4
(M4) Review current service delivery model and adjust to ensure successful delivery of outcomes	Programme delivery model reviewed including progress monitoring and reporting framework	Finance & ICT	Define and develop efficiency standards for Waikato-Tainui to measure high-performance of entities and identify where improvements can be made				
	Develop and deploy organisation efficiency measures	Finance & ICT	Provide efficient changes to current infrastructure under the commitment to continuous improvement				
	Governance training, rules review and elections undertaken over the period	Governance & Legal	Governance induction programme and training programme with marae for Te Whakakitenga o Waikato members				
	There are clear measures in place through the service delivery model review that enable Waikato-Tainui to measure organisational efficiency	Governance & Legal	Election process training with marae in accordance with the Rules				
		Governance & Legal	Rules review finalised and implemented following completion of Structural Review mahi.				
		Operations	Continue to measure organisational efficiency and review service delivery				
(M5) Tailor and deploy Waikato-Tainui innovation capability (culture, people systems, processes, partnerships) to our marae and Waikato-Tainui enterprises	Develop and put in place an innovation and improvement strategy	Finance & ICT	Agreement and funding secured for Callaghan Innovation to develop an innovation and improvement strategy for Waikato-Tainui that involves tribal members and marae				
		Finance & ICT	Innovation and Improvement Strategy developed (Property system, Whenua reporting, Microsoft 365 migration and HRIS system and support)				
		Finance & ICT	Provide digital internships within the organisation				
OVERALL BUDGET				\$2,070,327			

FULL YEAR BUDGET

\$2,070,327

ACTUAL TO DATE SPEND

\$172,079

Refer page 28 for commentary

NGAA TOHU TAIAO

- (T2) Final reporting for this will be end of FY2023 as this will be a year long project.
Final reporting for this will be end of FY2023 and aligned to introduction of the the RMA Reforms
- (T3) We are working to include this platform as part of the wider organisation rollout of our digital platform
- (T4) Commissioner training will happen throughout the year as this is delivered by external providers.
We are working alongside WRA to support the increase of iwi commissioners

NGAA TOHU HAPORI

- (H1) Final reporting will be at the end of FY2023 as this is a year long project
Final reporting will be at the end of FY2023 as this is a year long project
Work is currently underway to refresh our microfinancing programme to support enterprise
- (H2) Final reporting will be at the end of FY2023 as this is a year long project.
A refresh strategy has been completed and workshops are delivered through the FY2022/2023 year.
- (H3) Awaiting confirmation from CFO that platform aligns with current infrastructure
- (H4) This work has been elevated to a strategic level led by our CEO and TAT Chair
This work has been elevated to a strategic level led by our CEO and TAT Chair
This work has been elevated to a strategic level led by our CEO and TAT Chair
- (H6) Report drafted, ready for release to SLT/TAT in Q2

NGAA TOHU KAUPAPA

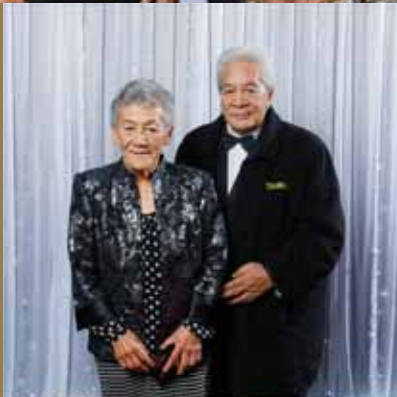
- (K1) Final reporting will be at the end of FY2023 as this is a year long project
- (K2) Final reporting will be at the end of FY2023 as this is a year long project
Final reporting will be at the end of Q3 of FY2022 as this requires significant resourcing to capture this data
Final reporting will be at the end of FY2023 as this is a year long project
- (K4) Project not taking place
We are taking a supporting role in TPOTR which is being led by Raukawa and Maniapoto. However we remain the contracted entity.
Delivered
Planning is underway for the staff Tira Hoe
This project is on track for delivery in Q4. Initial meetings have been held with sports co-ordinators
This will continue over the remaining financial year. Q1 progress constrained progress.

NGAA TOHU WHAI RAWA

- (W2) Results are being monitored via CIO and GIC reports and this mahi is ongoing.
- (W4) This project was due to BAU budget constraints - it will be picked up again in Q2-Q4.
- (W5) Has been rebuilt and will be released via the new website.
- (W5) Currently in review with GAR.

NGAA TOHU MAHI TONU

- (M1) This is now replaced with the buildout of Mokopuna Ora contract.
Currently working with DIA for access to births, death and marriage subset data.
Cybersecurity technology discovery report now completed - provides further insight and feedback loop on completed projects.
- (M2) The College is in reset, TGH have completed their ERP, WT have completed the digital strategy that aligns to the current five-year plan. The next iteration of digital strategy commences.
Attendify is being replaced, this application has been purchased by a competitor within market.
This is on track and will be delivered in August.
- (M3) Puna Pakihi has been rebuilt and will be released as part of the new website platform. Whanake mahi is currently underway which will also sit within the new website platform.
- (M5) Meetings with Callaghan Innovation has commenced, data scientists have been engaged in order to build out the data strategy for the future.
IntelliHR has been provided, consultants are in and have performed digital/technology discovery report. ERP has been completed and TGH will lead out the implementation of a new ERP retiring SAP.
We have two interns awaiting to be appointed.





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