

PATHWAYS: REDPLOYMENT



In response to the COVID-19 pandemic Waikato-Tainui has developed a Plan that is focused on the role and function of the Iwi Response Team. It also looks to support the team as they support our tribal communities to cope through a pandemic situation.

TRIBAL REDEPLOYMENT PLAN

This plan focuses primarily on how the Career Pathways team can support our tribal members to support the wider Response Plan.

We are already seeing the impact of Covid-19 on employment amongst our tribal members and Waikato-Tainui have an opportunity to support by leveraging, opportunities through strong partnerships. Given the rapid increase in alert to level 3 and again to level 4 in less than 48hrs we will see the lock down of all non-essential services for at least 4 weeks.

We must be frank with this plan - we do not have the capacity to save every job or redeploy every tribal member. Like the government has suggested, we urge whaanau to converse with their employers to discuss ways in which they can remain in employment by working from home or reducing hours.

The aim of this plan is to work in tandem with the supports put in place already by government ie: wage subsidies, leave and self-isolation support, business cash flow and tax measures and support for Maaori communities and businesses.

TE RAU MAHI

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IMPLEMENTATION

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KEY LEAD TASKS

The Key Lead will undertake the following tasks as part of this strategy:

- Work with Key Leads to suggest/confirm requirements
- Contact employers and identify opportunities
- Maintain the smooth operation of Te Rau Mahi and regularly update the Team Lead.

LINKS

<https://teraumahi.waikatotainui.com/>

<https://www.workandincome.govt.nz/>

<https://www.workwise.org.nz/>

<https://www.spark.co.nz/help/covid-19#wfh>

<https://www.vodafone.co.nz/network/reliable/remote-working/>